

**9 September
2026**

GUIDELINES on the enforcement of posting of drivers

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Cooperation Support Unit





Member States



**European
Commission**
DG MOVE
DG GROW
DG EMPL



**Road Transport
operators**



Social Partners

- more than 900 participants from all Member States registered

- **Workshop 1 - Verification practices (28 April 2025)**
- **Workshop 2 - Documentation proving the posting situation (27 May 2025)**
- **Workshop 3 - Documentation related to the remuneration (16 June 2025)**
- **Workshop 4 - Documentation related to the remuneration (20 April 2026)**

GUIDELINES – THREE PARTS

PART 1
**CONTROLS OF
POSTING OF
DRIVERS**

PART 2
**DOCUMENTATION
PROVING POSTING
SITUATION**

PART 3
**DOCUMENTS
RELATED TO THE
REMUNERATION**

PART 1

CONTROLS OF POSTING OF DRIVERS

- **CATEGORISATION OF DRIVERS**
- **POSTING DECLARATION**
- **CONTROLS STARTING WITH A ROADSIDE CHECK**
- **CONTROLS STARTING IN THE BACKOFFICE – STEP BY STEP APPROACH**
- ***RELYING ON PREVIOUSLY ADOPTED GUIDELINES/SCENARIOS**

PART 2
**DOCUMENTATION
PROVING POSTING
SITUATION**

PART 3
**DOCUMENTS
RELATED TO
THE
REMUNERATI
ON**

PART 2

DOCUMENTATION PROVING POSTING SITUATION

➤ DATA RELEVANT FOR IDENTIFICATION OF POSTING

➤ TACHOGRAPH RECORDS

- TWO TYPES – FROM VU AND DRIVER CARD
- REQUIREMENTS AND FORMAT

➤ EVIDENCE OF TRANSPORT OPERATION AND THEIR FORMS

- FREIGHT TRANSPORT
- REGULAR AND OCCASIONAL PASSENGER TRANSPORT

PART 1

**CONTROLS OF
POSTING OF
DRIVERS**

PART 3

**DOCUMENTS
RELATED TO
THE
REMUNERATI
ON**

PART 1 AND 2 ENDORSEMENT

➤ MAY – JUNE 2026

➤ MEMBER STATES

- MOST OF THE MS SENT FEEDBACK
- MINOR COMMENTS OR NATIONAL PRACTICE SHARED
- DEMAND TO OPEN MORE STREAMS (OWN ACCOUNT OPERATIONS, TWA AND INTRAGROUP POSTING)

➤ SOCIAL PARTNERS

- TEXT REFINEMENT
- DEMAND TO
 - CLARIFY THE REGIME APPLICABLE TO OWN-ACCOUNT
 - EXTEND THE SCOPE TO LCVs
 - CLARIFY THE CONTROL OF THE PDA1

PART 3

DOCUMENTS
RELATED TO
THE
REMUNERATI
ON

PART 1 AND 2 PUBLICATION

➤ ~~JULY~~ **SEPTEMBER** 2026

➤ ELA WEBSITE – DEDICATED SECTION FOR ELA GUIDELINES

➤ DISSEMINATION VIA

- ELA COMMUNICATION TEAM
- NATIONAL LIAISON OFFICERS
- IRU
- ETF

PART 3

**DOCUMENTS
RELATED TO
THE
REMUNERATI
ON**

PART 1

**CONTROLS OF
POSTING OF
DRIVERS**

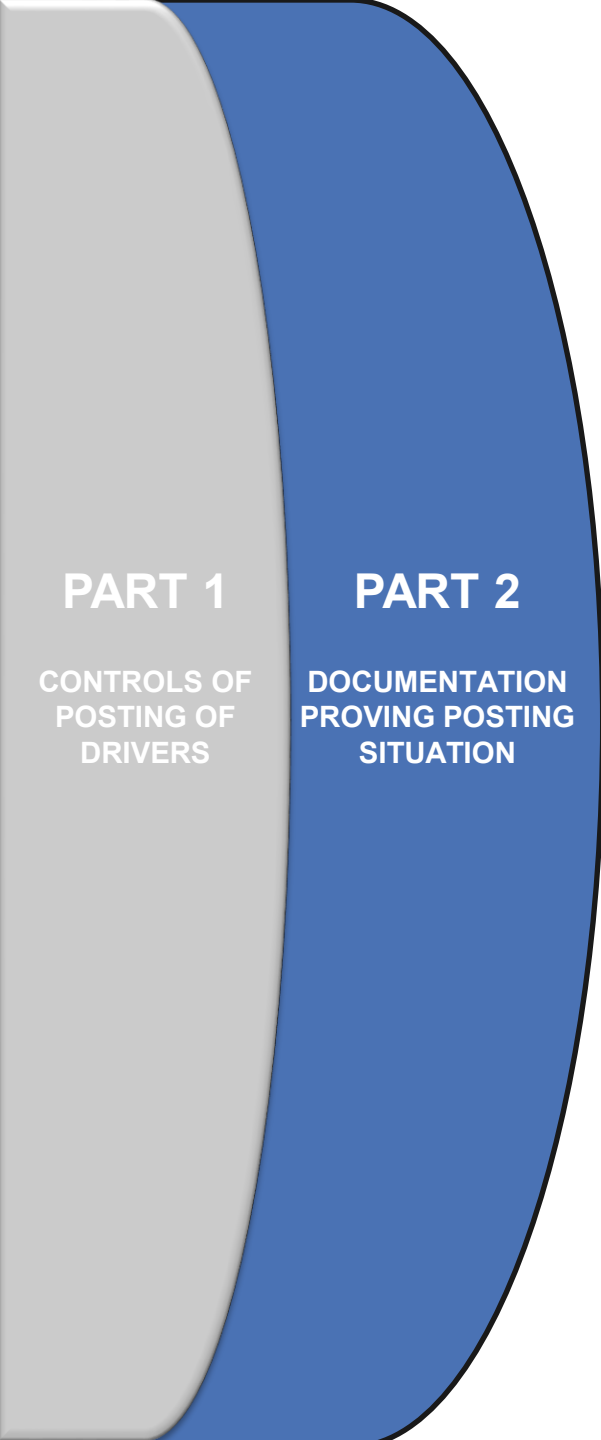
PART 2

**DOCUMENTATION
PROVING POSTING
SITUATION**

PART 3

DOCUMENTS RELATED TO THE REMUNERATION

- **EMPLOYMENT CONTRACT AND EQUIVALENT DOCUMENT**
- **TIMESHEET VS TACHOGRAPH RECORDS**
- **PROOF OF PAYMENT**
- **DOCUMENTATION IN RELATION TO THE REMUNERATION (PAYSLIP)**
 - **CONSTITUENT ELEMENTS OF REMUNERATION**
 - **CALCULATION OF REMUNERATION AND COMPARISON OF GROSS AMOUNTS**
 - **DIFFERENT TYPES OF PAYSLIPS**



PART 1

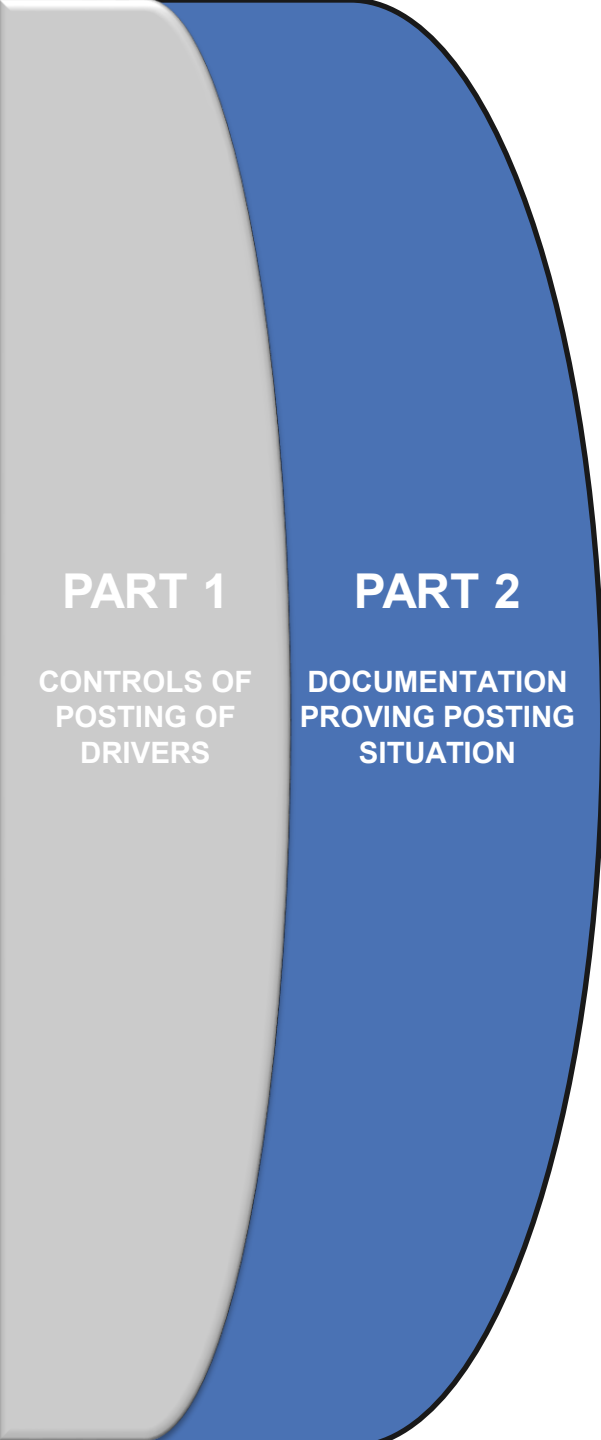
CONTROLS OF
POSTING OF
DRIVERS

PART 2

DOCUMENTATION
PROVING POSTING
SITUATION

PART 3 NEXT STEPS

- **PART 3.1 OF THE GUIDELINES:
DOCUMENTS DISCUSSED AND READY FOR FINAL FEEDBACK**
 - EMPLOYMENT CONTRACT AND EQUIVALENT DOCUMENT
 - TIMESHEET VS TACHOGRAPH RECORDS
 - PROOF OF PAYMENT
- **COLLECTION OF FEEDBACK**
 - JULY – SEPTEMBER 2026
- **FINAL PROPOSAL FOR ENDORSEMENT**
 - OCTOBER 2026
- **PUBLICATION**
 - NOVEMBER 2026



PART 1

CONTROLS OF
POSTING OF
DRIVERS

PART 2

DOCUMENTATION
PROVING POSTING
SITUATION

PART 3 NEXT STEPS

➤ PART 3.2 OF THE GUIDELINES:

CHALLENGES TO BE DISCUSSED

- DOCUMENTATION RELATED TO REMUNERATION (PAYSLIP)
- DIFFERENT TYPES OF PAYSLIPS
- CONSTITUENT ELEMENTS OF REMUNERATION (LINKED TO ELA REMUNERATION TOOL)
- CALCULATION OF REMUNERATION AND COMPARISON
- CONCEPT OF GROSS AMOUNT

➤ WORKSHOP FOR MEMBER STATES TO DISCUSS THEIR PRACTICE

- OCTOBER 2026

➤ WORKSHOP FOR ALL STAKEHOLDERS

- NOVEMBER 2026

A. ROADSIDE CHECK

The control at the roadside is the first step of the control of the posting. After the roadside check, the control should continue in the back-office to verify that the right remuneration was paid to the driver.

Recommendations for control authorities

Before asking for a posting declaration generated via IMI RTPD, make sure that the driver:

- **is posted to your country** (for more details see [TRACE 2-Posting of drivers](#) or [scenarios in the context of transport of good and passengers](#)).

*Be aware about **various categories of drivers** as described in the **INTRODUCTION**.*

Recommendations for operators and/or drivers

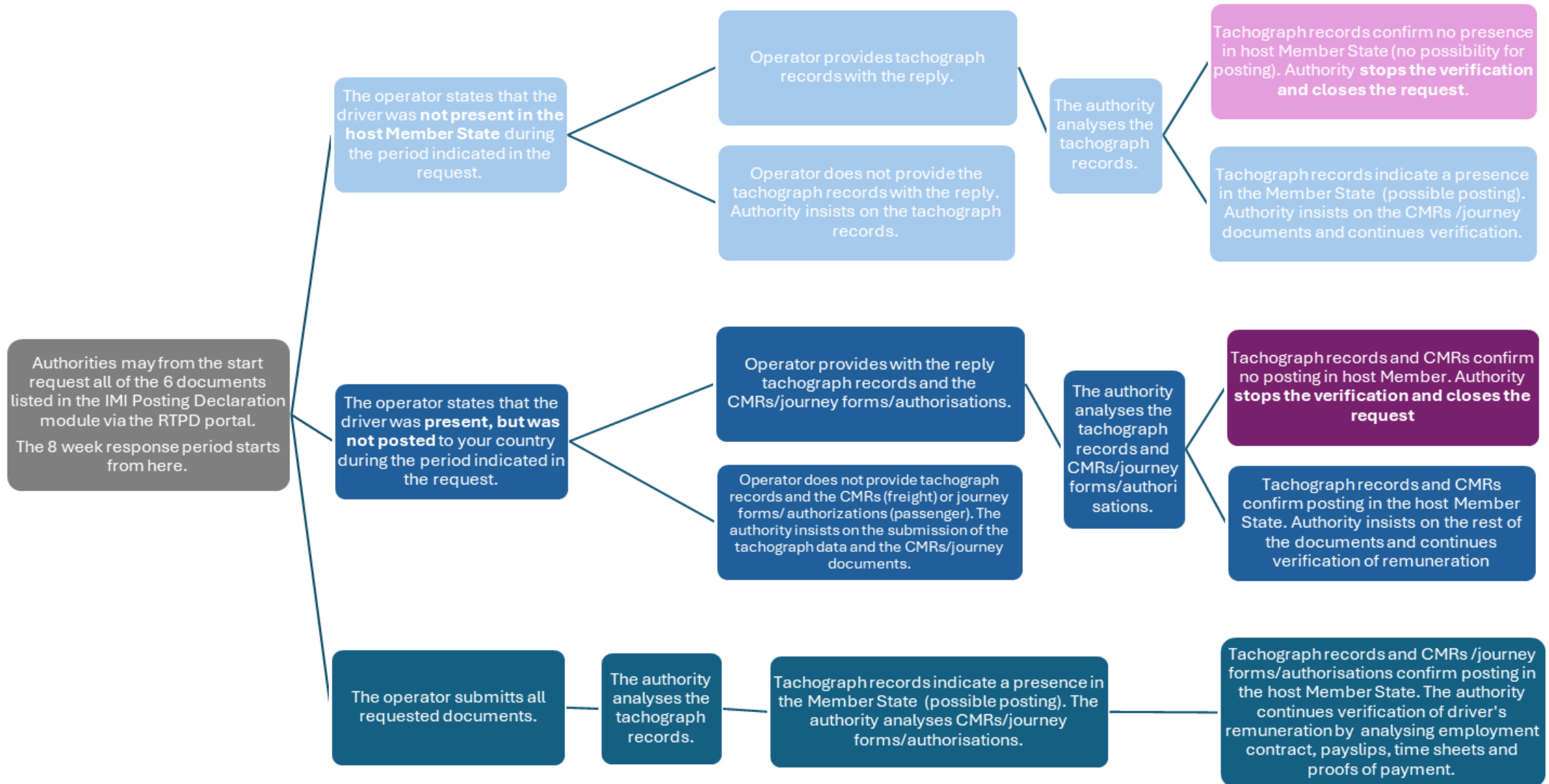
If the **driver is employed directly by you**, make sure that the driver

- is provided with a posting declaration
- is aware of the obligation to present it/ has it with him/her.

For the purpose of controlling posting situations, the driver posted according to Lex Specialis (Directive (EU) 2020/1057) is required to present 3 types of the documents at the roadside check in a paper or electronic form:

- copy of the posting declaration via RTPD
- evidence of the transport operations taking place in the host Member State, such as, for freight transport, a consignment note (CMR) or an electronic consignment note (e-CMR) or evidence referred to in Article 8(3) of Regulation (EC) No 1072/2009 / or, for passenger transport, an authorisation/ journey form
- the tachograph records.

GUIDELINES – STEP BY STEP APPROACH



Thank you!

